



# Espresa

Powering Great Workplaces®



## CASE STUDY

# teva

Fostering Personal Benefits  
Worldwide with Lifestyle  
Spending Accounts (LSA)

[espresa.com](http://espresa.com)





"Teva channels its passion and dedication towards enhancing health, underpinned by a culture that values the actions taken and the reasons behind them. Our core beliefs, encapsulated in our values, guide all our endeavors.

Our dedication to the well-being of our employees is an extension of our culture and values. By partnering with Espresa, Teva has efficiently introduced wellness LSAs to its workforce."



**Beth Barrett**  
Assoc. Director of Benefits  
Teva Pharmaceutical

Teva Pharmaceutical (NYSE: TEVA) is a leading multinational Israeli pharmaceuticals company, committed to providing access to high-quality medicine for disease management, infection control, and overall health improvement. For over a century, Teva has been at the forefront of delivering generic medicines to nearly 200 million people across six continents. The company invests millions of dollars daily in advancing science and biopharmaceutical treatments.

Teva Pharmaceutical is leading the way in a constantly shifting environment. They also believe this happens through the compassionate and inclusive benefits they provide to their employees.

## THE CHALLENGE

Managing a diverse workforce of 5,200 employees in the U.S. posed a unique challenge for Teva Pharmaceutical. They needed to develop a cohesive reimbursement that catered to the varied needs of their global employees while minimizing administrative strain on HR and finance teams. The solution required flexibility, user-friendliness, global relevance, and a mobile-first approach capable of handling adjudication in multiple languages and currencies.

Teva Pharmaceutical aimed to find a comprehensive and scalable solution to efficiently manage operations across all countries and continents while providing a straightforward and modern platform to enhance employee engagement and experiences.



## THE SOLUTION

Teva Pharmaceutical partnered with Espresa to offer Lifestyle Spending Accounts (LSAs) with a total well-being marketplace offering discounts, including physical, financial, social, and emotional health. With Espresa's comprehensive benefits and collaborative approach, Teva Pharmaceutical has implemented a tailored, scalable solution.

Espresa's innovative design is ideal for enterprises like Teva Pharmaceutical, providing exceptional adaptability to evolving customer needs. By addressing unmet needs, Espresa continuously innovates and develops solutions that enhance workplaces everywhere.



**Eduardo Nasi**  
Sr. Director of Total Rewards  
Teva Pharmaceutical

"Being a global company has incredible challenges regarding HR and people operations. We need personalization designed with employee-friendly automation. Teva wants our employees to have freedom of choice and relevant benefits wherever they are. Espresa delivers that."

## Redefining Innovation for Employees with Espresa LSAs

Teva Pharmaceutical empowers individuals by harnessing exceptional HR and state-of-the-art technologies. Offering Espresa LSA well-being programs aimed at enriching and supporting the lives of its employees, Teva is staying true to its innovation for its clients, partners, and especially its people everywhere.

### Teva U.S. LSA Use, 2024

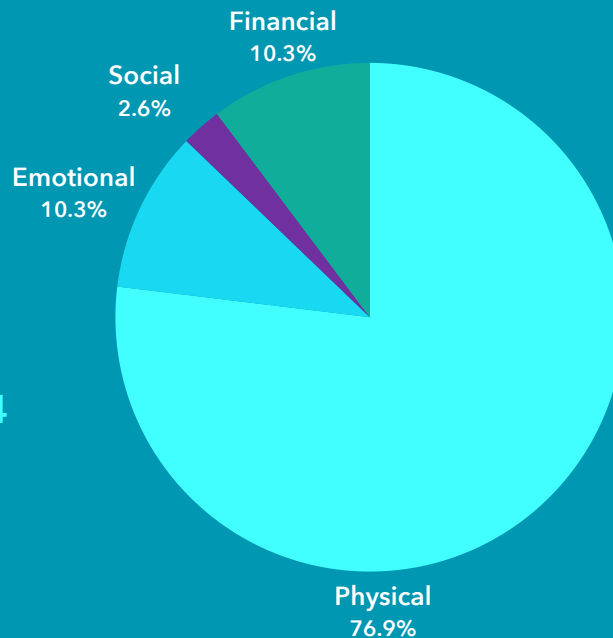
#### Four pillars of wellness

- + Physical
- + Financial
- + Emotional
- + Social

**\$300 USD**  
LSA offered amount

Launched January 2024

- Access to funds
- + Reimbursement
- + Marketplace



  
**90%**  
Member  
Satisfaction  
Score





# Espresa

Powering Great Workplaces®

## A shared sense of purpose globally.

With Teva Pharmaceutical's dedication to the cause of health everywhere, they continue to innovate value for their employees while creating the next level of respectful care, including caring for their colleagues, creating a respectful, diverse, and inclusive working environment, and doing so with exceptional integrity.

Espresa's Lifestyle Spending Account (LSA) enhances the overall well-being of Teva Pharmaceutical employees by catering to their personal benefit needs. This program offers reimbursements for various activities and purchases, encouraging a healthier and more balanced lifestyle.

"We don't need more point solutions. We need more benefits that support our employees and say, 'We care about what you care about.' That's why we're working with Espresa. They care about what we care about. And our employees are happy about seeing themselves in their benefits."

- Beth Barrett Assoc. Director of Benefits  
Teva Pharmaceutical

## Espresa is Powering Great Workplaces® with personal benefits people love.

Driving global employee engagement programs, Espresa is inclusively available in all languages, time zones, and currencies. And, with Espresa LSA Plus™, companies can power flexibility and freedom of choice with integrated total well-being, recognition, and community in a single app.

[espresa.com](https://www.espresa.com)

