



**Espresa**  
Powering Great Workplaces®

## Case Study

**teva**

**Fostering Personal Benefits  
Worldwide with Lifestyle  
Spending Accounts (LSA)**

Powering Great Workplaces® with Personal Benefits Employees Love

[espresa.com](https://www.espresa.com)





"Teva channels its passion and dedication towards enhancing health, underpinned by a culture that values the actions taken and the reasons behind them. Our core beliefs, encapsulated in our values, guide all our endeavors.

Our dedication to the well-being of our employees is an extension of our culture and values. By partnering with Espresa, Teva has efficiently introduced wellness LSAs to its workforce."

**Beth Barrett,**  
**Assoc. Director of Benefits, Teva Pharmaceuticals**

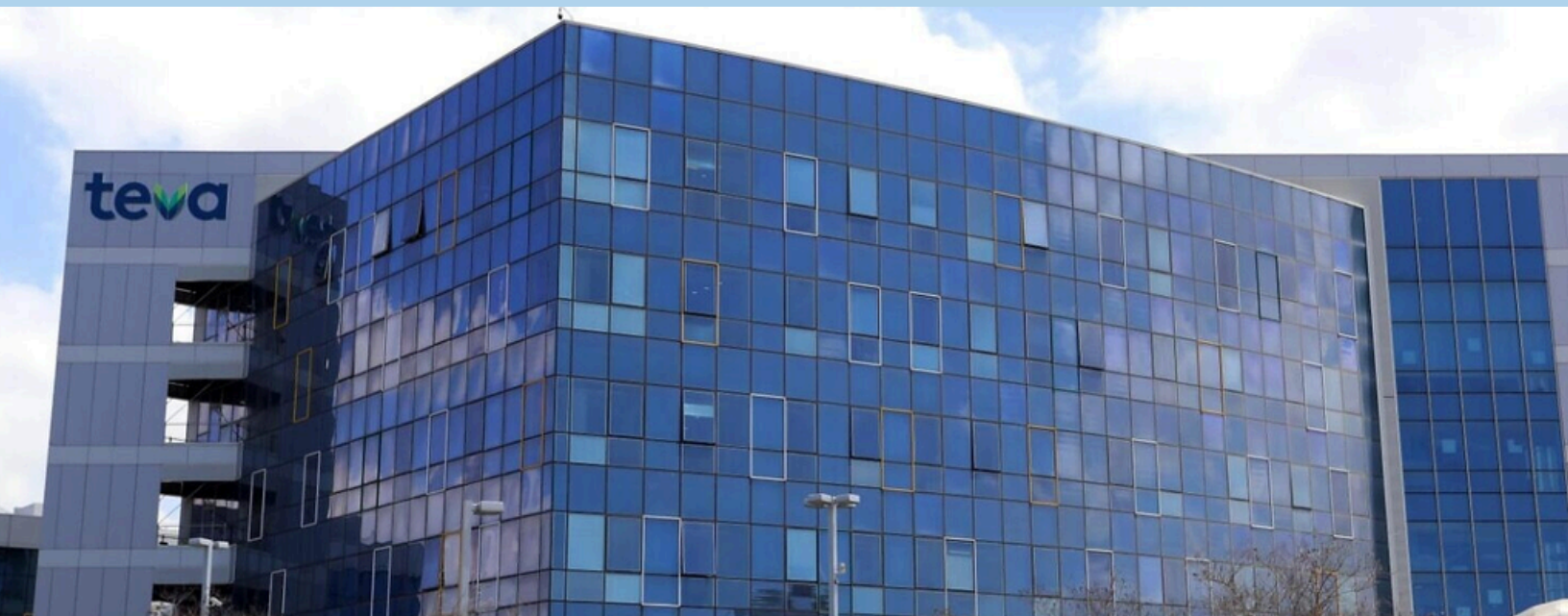


Teva Pharmaceutical is a leading multinational Israeli pharmaceutical company, committed to providing access to high-quality medicine for disease management, infection control, and overall health improvement. For over a century, Teva has been delivering generic medicines to nearly 200 million people across six continents.

## The Challenge

Managing a diverse workforce of **5,200 employees** in the U.S. posed a unique challenge for Teva Pharmaceutical. They needed to develop a cohesive reimbursement that catered to the varied needs of their global employees while minimizing administrative strain on HR and finance teams. The solution required flexibility, user-friendliness, global relevance, and a mobile-first approach capable of handling adjudication in multiple languages and currencies.

Teva Pharmaceutical aimed to find a comprehensive and scalable solution to efficiently manage operations across all countries and continents while providing a straightforward and modern platform to enhance employee engagement and experiences.



## The Solution

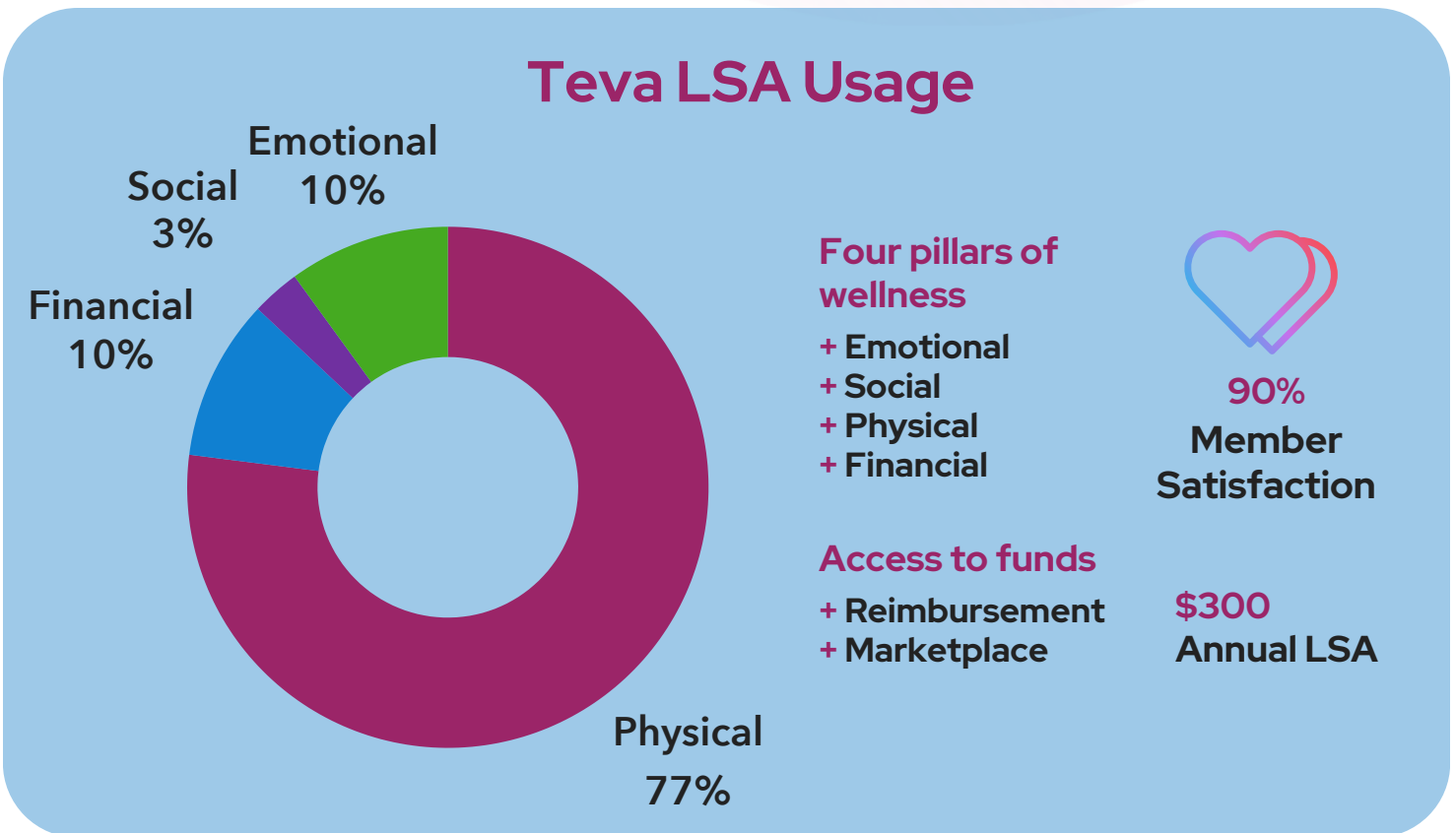
Teva Pharmaceutical partnered with Espresa to launch Lifestyle Spending Accounts (LSAs), creating a well-being marketplace with exclusive discounts across physical, financial, social, and emotional health. With Espresa's comprehensive benefits and collaborative approach, Teva implemented a tailored, scalable solution that supports employees' diverse needs.

### Maximizing Value on Investment (VOI)

Designed for enterprise adaptability, Espresa's modular platform evolves with Teva's workforce, ensuring long-term relevance and impact. By addressing unmet employee needs, Espresa continuously innovates, helping Teva enhance the workplace experience while maximizing value for both the company and its people.

## Redefining Innovation for Employees with Espresa LSAs

Teva Pharmaceutical empowers individuals by harnessing exceptional HR and state-of-the-art technologies. Offering Espresa LSA well-being programs aimed at enriching and supporting the lives of its employees, Teva is staying true to its innovation for its clients, partners, and especially its people everywhere.





**Espresa**  
Powering Great Workplaces®



“Being a global company has incredible challenges regarding HR and people operations. We need personalization designed with employee-friendly automation. Teva wants our employees to have freedom of choice and relevant benefits wherever they are. Espresa delivers that.”

**Eduardo Nasi,**  
**Sr. Director of Total Rewards, Teva Pharmaceuticals**

## A Shared Sense of Global Purpose

With Teva Pharmaceutical's commitment to health, they continue to innovate for employees while fostering a respectful, diverse, and inclusive workplace—all with exceptional integrity.

Espresa's Lifestyle Spending Account (LSA) enhances employee well-being by supporting personal benefit needs with reimbursements for activities and purchases, promoting a healthier, more balanced lifestyle.



**Espresa is Powering Great Workplaces® with personal benefits people love.**

Driving global employee engagement programs, Espresa is inclusively available in all languages, time zones, and currencies. And, with Espresa LSA Plus™, companies can power flexibility and freedom of choice with integrated total well-being, recognition, and community in a single app.

