



Espresa
Powering Great Workplaces®



CASE STUDY

PROCORE

**Employee Personal Benefits with
Global Expansion and Amplified
Improvement Built In**

espresa.com



“Procore embraces the freedom to prioritize what truly matters to our employees. As a global company, we want our people to choose the benefits and perks that resonate with them.

It’s about cultural relevance globally that keeps our people happy, healthy, and thriving.”



Jennifer Stamm
Director of Benefits,
Procore Technologies



Procore collectively is building toward what’s next. Revolutionizing the industry with global and cloud-based construction management software, Procore reduces waste by improving safety and sustainability and helping their customers efficiently build everything from hospitals to airports.

THE CHALLENGE

In the ever-evolving landscape of employee personal benefits, Procore faced the challenge of enhancing and expanding its offerings to meet the diverse needs of its global workforce. Offering well-being, communities, and events, they also sought to develop an inclusive reimbursement program to support ten countries with built-in compliance and marketplace.

From launching the program while increasing employee engagement, Procore's Perks Program needed to seamlessly integrate with its additional Espresa programs while reducing workloads for HR and finance.



THE SOLUTION

Procore introduced Espresa Lifestyle Spending Accounts (LSA) in 2021. It has since broadened its offerings by crafting a program with ever-expanding perks, including Espresa-provided claims adjudication with transparent, on-demand, and real-time reporting. Designing LSA wallets based on its core values, Procore provides a reimbursable stipend for purpose-driven goods and services at home and work and to care for each employee's individual wants and needs.

The Procore Perks stipend supports and enhances total well-being, showing its commitment to employee personal growth through work, life, and health harmony.

Amplified to encompass a holistic approach to employee total well-being

Procore elevated its strategic benefits to drive employee satisfaction and retention everywhere. Each global office offers unique features that match the company's vibe and each location's soul, balancing flexibility with remote and in-office experiences. With Espresa LSAs built into their employee experience, employees take advantage of all their perks in one place, online and in the native mobile app.

As Procore continues to innovate and adapt its perks program to meet the evolving needs of its workforce, it serves as a testament to the commitment to fostering a supportive and rewarding workplace culture.

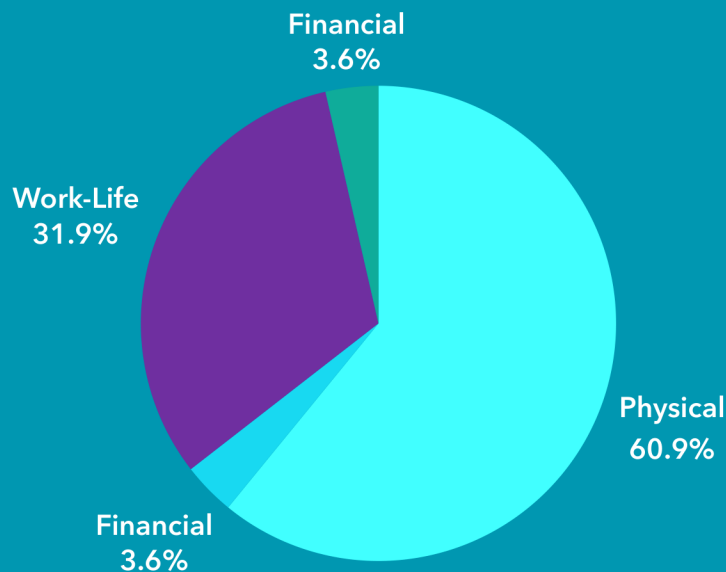
Procore Perks Use 2024

Four pillars of wellness

- + Physical
- + Financial
- + Work-Life Balance
- + Workplace Experience

3,800+ eligible employees

- North America
- Australia
- Singapore
- United Kingdom
- Europe
- UAE
- Egypt




98.6%
Member
Satisfaction
Score



Espresa

Powering Great Workplaces®

Procore - built on a solid foundation

Procore actively listens to its workforce and sets goals with program designs that reflect its inclusive needs while driving increased talent attraction and retention. By Espresa taking the heavy-lifting off administrative processes, Procore's people team can focus on what counts - their employees.

"Work isn't just somewhere we go - it's something we do together."

"We're all about simplifying processes and gaining valuable insights. Scheduled reports make understanding trends a breeze, fostering a culture of adaptability and openness.

Our commitment to employee feedback drives us to constantly enhance benefits and perks, ensuring a workplace that truly cares."

- Jennifer Stamm
Director of Global Well-Being

Espresa is Powering Great Workplaces® with personal benefits people love.

Driving global employee engagement programs, Espresa is inclusively available in all languages, time zones, and currencies. And, with Espresa LSA Plus™, companies can power flexibility and freedom of choice with integrated total well-being, recognition, and community in a single app.

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