



Espressa

Powering Great Workplaces®



Recognizing Employees, Elevating Engagement

Driving Engagement, Retention, and a
Culture of Appreciation

espresa.com

A Modern Approach to Rewards & Recognition

Employee recognition isn't just a 'nice to have'—it's a necessity to attract and retain top talent. A well-structured Rewards & Recognition program fuels motivation, enhances workplace culture, and drives measurable business impact.

Espresa's Rewards & Recognition solution ensures every employee feels valued while seamlessly integrating with your total rewards strategy.

Why Recognition Matters



Boosts Retention & Productivity

Frequent recognition drives engagement and long-term commitment



Encourages Core Values & Behaviors

Reinforce company values with meaningful recognition that align with your mission—where the award itself is the prize, reinforcing positive behaviors



Drives Cross-Functional Collaboration

Foster cross-functional collaboration by breaking down silos through peer-to-peer, cross-department, and manager-led recognition



Eliminates Administrative Burden

Automate workflows to reduce HR overhead and maximize impact

The Measurable Power of Recognition

Well-designed recognition programs go beyond rewards—they're a proven driver of engagement, culture, and retention. When employees feel valued, they stay, perform, and thrive.



40% of Espresa clients enhance well-being by integrating LSAs with recognition—creating a more engaged workforce



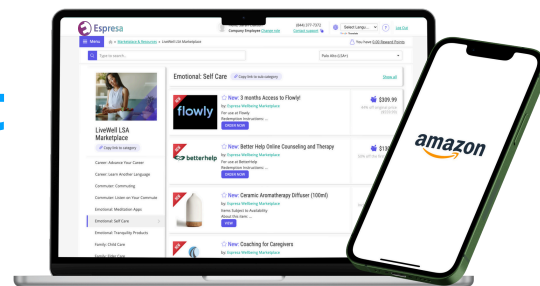
87% of engaged employees say recognition makes them more likely to stay



83% of employees feel more motivated to excel when they're recognized

Beyond Rewards: A Marketplace Built for Impact

Recognition should be meaningful, flexible, and rewarding. Espresa seamlessly integrates with LSAs, well-being programs, and total rewards strategies to create a unified experience.



Recognition Should Be Rewarding—With Us, It Is

Global Marketplace

- **Amazon Catalog** – Full selection with Prime shipping
- **Branded Swag** – Company merchandise
- **Charitable Giving** – Donation opportunities
- **Wellness Discounts** – Save on brands like Calm & Headspace
- **Exclusive Partner Deals** – 10–30% off select brands
- **Expanded Marketplace** – No-markup pricing, global gift cards & merchandise
- **Travel Rewards** – Flights, hotels, and car rentals
- **Unique Experiences** – Special perks and opportunities

Recognition, Reimagined— On Your Terms

- ✓ **Global Reach** – Reward employees anywhere in the world
- ✓ **Unmatched Flexibility** – Recognition that reflects your company culture and values
- ✓ **Real-Time Insights** – Track engagement and performance with powerful analytics
- ✓ **Effortless Administration** – Seamless, automated processes
- ✓ **Transparent Value** – Employees receive the full value of their award points—no hidden fees or markups on rewards

HR leaders know that recognition isn't just about rewards—it's about fostering a culture of appreciation.



“Employees want to feel valued for their hard work, especially when going the extra mile on the job. Being recognized and rewarded in front of peers enhances that sense of appreciation and validates their contribution to the company.”

Gaby Toledano
COO Keystone Strategy, xCPO, EA and Tesla

Recognition That Drives Engagement and Retention

HR leaders know that recognition isn't just about rewards—it's about fostering a culture of appreciation that motivates employees and strengthens company culture.

With Espresa's Rewards & Recognition solution, HR teams can:

- **Boost Retention & Engagement** – Frequent and meaningful recognition leads to higher employee satisfaction and long-term commitment
- **Create a Seamless Global Experience** – Recognize employees anywhere in the world with a marketplace that offers global gift cards, exclusive discounts, travel rewards, and unique experiences
- **Empower Every Employee** – Whether through peer-to-peer recognition, manager-led rewards, or performance-based incentives, Espresa makes it easy to celebrate achievements
- **Eliminate Administrative Burden** – Say goodbye to manual tracking—our automated platform ensures seamless award distribution and real-time insights

Recognition That Works for You

Espresa integrates effortlessly with LSAs, well-being programs, and your total rewards strategy—delivering a recognition experience that's flexible, meaningful, and rewarding.

Join leading companies redefining recognition with Espresa. Let's build a program that delivers real impact.

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 **Alynam**
PHARMACEUTICALS

Case Study with
Erin Dierker,
HR Specialist



SAMSUNG

Case Study with
Sarah Schutzberger
Global Wellness and
Benefits Manager

