



## The catalyst for action

Significant shifts have altered the business landscape, introducing new norms for where work happens, schedules, and employee preferences. The rise of remote and hybrid work models has been prominent since the pandemic. Yet many organizations still value inperson collaboration dynamics and team efficiency and are eager to return employees to the office.

## Simple incentives with a big impact

Lifestyle Spending Accounts (LSA) are now the most prominent personal benefit offering. Espresa added a new plan to its industry-leading LSA Plus™ platform - a Work from Office Allowance - which allows employers and in-office teams to promote office presence with an allowance.

## Plan design examples

- Meals and beverages purchased from near-site businesses Espresa verifies funds are spent within a predetermined distance from the office or campus, an industry-first
- Commuter benefits parking passes, public transportation, biking/walking dollars, ride share
- Family and individual support services child, elder, and pet care
- On-site well-being fitness, yoga, and massage
- Office attendance incentive employee badges can be monitored for office presence, and additional dollars can be unlocked based on attendance targets

## Supporting people and the local economy

While individuals struggle to transition from WFH to hybrid, companies have an opportunity to create a reason for people to reconnect to the office and to that team experience. With Espresa's Work from Office Allowance, engage with your employees and the surrounding community, with team cohesion at the forefront of engagement. Employees experience benefits differently. This is where Espresa LSA Plus provides the next level of personal benefits that connect the workplace to the human experience.

Return your people back to the office Contact sales@espresa.com today for more on LSA Plus